



CLINE & CASILLAS

LABOR LAW TRAINING CONFERENCE

September 17, 2015 | September 18, 2015

Day 1: "Contract Negotiations and the Collective Bargaining Rights of Washington Public Safety Labor Organizations"

Date: September 17, 2015 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

- Negotiating a contract: Tactics and Techniques
- Emerging Trends in Public Safety Labor Contracts: Navigating through Troubled Waters
- The Right to Collective Bargaining: What is Negotiable and What is a "Management Right"
- Unfair Bargaining Tactics: What They Are and What You Can Do About Them
- Interest Arbitration: How to Prepare and What to Expect
- Interpreting and Administering Your Contract: Common Problems and Issues
- Getting Paid Your Due: The Hour and Overtime Requirements of the Fair Labor Standards Act

Day 2: "Rights of Washington Public Safety Labor Organizations and Their Members"

Date: September 18, 2015 **Time:** 8:00 a.m. – 5:00 p.m.

Key Topics

- Discipline Investigations: Important Pre-disciplinary Rights of Your Members Including Garrity, Weingarten and Loudermill
- "Just Cause" Discipline: What It is and How to Enforce Your Members' Rights to It
- Common Types of Discipline Issues Facing Public Safety Labor Organizations and What to do About Them
- You Have Constitutional Rights Too: The Rights of Public Safety Employees to Free Speech, Privacy and Other Important Civil Rights
- Rights of Officers in Lethal Force Situations: What Every Law Enforcement Officer Needs to Know
- Facing Disabilities: Identifying and Protecting the Rights of Employees with Medical Limitations
- Handling Grievances: Complying with the "Duty of Fair Representation" That You Owe Your Members
- Being Left Alone When You're Just Doing Your Job: The Right of Union Representatives to be Free From Discrimination and Retaliation

Training Conference Held at:

[Bell Harbor Int'l Conference Center](#)

2211 Alaskan Way, Pier 66
Seattle, WA 98121

Questions or comments?

Email us [at \[clinelawfirm@clinelawfirm.com\]\(mailto:at.clinelawfirm@clinelawfirm.com\)](mailto:at.clinelawfirm@clinelawfirm.com)

or call **206-838-8770**

Sign Up Now!

Fill out the registration form attached and return it to Cline & Casillas.

CONFERENCE FEE: \$185.00 per day –
Fee discounted to \$150.00 per day for
Cline & Casillas Clients and Premium
Website Subscribers



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LABOR LAW TRAINING CONFERENCE REGISTRATION FORM

Please register for one or both training conferences using this registration form:

Total Attendees _____

X \$185.00
X(\$150.00 for Cline & Casillas Clients and
Premium Website Subscriber rate)

Total \$
ATTENDEE CONTACT INFORMATION

Guild Name	Name of Attendee	Email Address	Phone Number	Day 1	Day 2

Please make check payable to: Cline & Casillas.

Training Conference Fee Includes:

- ❖ Hot Gourmet Breakfast;
- ❖ Full Gourmet Lunch Buffet;
- ❖ Snacks and Drinks Made Available Throughout the Day (All Served on the Stunning Seattle Waterfront!);
- ❖ Complimentary Happy Hour Following Each Day's Training at our Beautiful New Office Location in Downtown Seattle; and
- ❖ A Free Copy of Jim Cline's Newly Revised and Published Book: *The Rights of Washington Public Safety Employees: Representative Manual, 2nd Edition*

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